



2nd Abbotsford Port Neptune Sea Scout Group

Parent Information Kit

All Sections



July 2017

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Any suggestions, corrections, improvements and contributions are welcome.

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2^{nd} Abbotsford *Port Neptune* Sea Scout Group

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WELCOME

Welcome to 2nd Abbotsford *Port Neptune* Sea Scout Group, one of the finest Sea Scout Groups in New South Wales, and congratulations on making the decision to join us and we welcome your family to our Group.

Scouting is the largest youth organisation in the world and we aim to provide programs to our youth members that are exciting and vibrant. We also ensure that our programs are challenging, enjoyable, and provided in the safest possible environment.

Scouting can offer many exciting experiences and I am sure that with your support we will be able to provide fantastic activities and adventures for your child.

This Parent Information Kit aims to provide you with some information about Scouting in general and more specific information about our Group that will help you become part of the action at the 2nd Abbotsford *Port Neptune* Sea Scout Group. If there is something that you don't understand or would like to know more about, please ask questions of me or any of our Leaders.

Beyond the information provided in this kit, I can only encourage you to become actively involved with the Group. At 2nd Abbotsford *Port Neptune* Sea Scouts we promote the concept of "Group family', by this I mean that not only does your child/children become part of the 2nd Abbotsford *Port Neptune* Sea Scouts Group, so do you!

Scouting is not a place where you just leave your child for others to look after for a few hours but rather a place where you can be actively involved in your child's Scouting journey and all the Leaders and I want you to be part of this.

Don't hesitate in talking to our Leaders, or join in the activities and camps; with enough helpers the load can be shared fairly amongst us all. Please get involved, your friendship and support are critical to the success of our Group and through your participation you will be able to share in your child's Scouting experience and you will learn more about the world of Scouting.

		the hall			

Con Zacharias

Group Leader

OUR HISTORY



The Group has a long history and originally started as 1st Malvern Hill Sea Scouts in 1932, the year the Harbour Bridge was completed. It was named after the suburb of Malvern Hill that subsequently was amalgamated with Croydon. Its original formation was a Sea Scout patrol in the Croydon Scout Troop that had been in existence since about 1916, and split off to form its own Sea Scout Troop. The Rover Crew for young adults also started 1932. The Cub Pack commenced in 1933, Miss Betty Mellor was the first Cub Leader. The Group's first meeting place was the backyard and shed of Mrs Elliott's house in Fitzroy St Croydon. The Croydon Chemist, Leslie Dunbar, had boys in the troop and was the Group's first Honorary Secretary. He also donated a sailing and rowing boat, the Wilfred Dunbar. The first Scout Master was Gordon O'Connor and Assistant was Emil Wilson. One of the Scouts in the Troop was the son of the then Premier of NSW, Bertram Stevens.

The Group moved to Abbotsford in 1937 into the dressing sheds of the disused Abbotsford Baths by the ferry wharf. This became the first Scout Hall and listed its address as c/o Bailey's Boatshed, Abbotsford and, from the first, formed a liaison with the Bailey family that was to last for many years.





That boatshed is over a hundred years old and still stands today owned by our good friend, neighbour and supporter, Roger Kyle, who rents boats and does marine repairs there.

Malvern Hill Sea Scouts changed their name to *Port Neptune* Sea Scouts in 1942, which then evolved to 2nd Abbotsford *Port Neptune* Sea Scouts.

Post-war and in the fifties the baby boom saw the Group flourish, running a vibrant active program in an age when there was not much around for children of working families. The *Port Neptune* Regatta was started at Abbotsford in 1949 to give Scouts from all over NSW an experience of upper harbour sailing. We still run this Regatta today, 66 years later.

In the early sixties the old Scout Hall was attacked severely by white-ants and had to be demolished. Its replacement was a Drummoyne Council shed that was originally sited where the Barnwell Park Golf Course in Five Dock is now. The shed was demolished and rebuilt at Abbotsford on the site of the previous Scout Hall. That shed, with additions was similarly affected by white-ants and was replaced in 2006 by the current Scout Hall.

The Group has continued to run adventurous, active and community involved, ethically based programs for children in the sixties to the present day. In the fifties, sixties and seventies there were many Scout Regattas around the State. At regattas on Sydney Harbour it was common for our Scouts to sail their boat to the Regatta, race during the day, sleep under it at night and sail it home again. The program for the cooler months often included camps and bushwalks in the Blue Mountains. Also there were a number of rowing expeditions from Wisemans Ferry to Berowra.

Scouting has always been an investment for tomorrow but our society and our local community has collected dividends from 2nd Abbotsford *Port Neptune* Sea Scouts in the shape of many hundreds of trained responsible citizens and leaders in all the years of the Group's existence.

WHERE WE MEET

The 2nd Abbotsford *Port Neptune* Sea Scout Hall is located adjacent to the Abbotsford Ferry Wharf, behind Werrell Reserve on the banks of the Parramatta River. The address is-617 Great North Road, ABBOTSFORD NSW 2046. GPS Coordinates 33.8318°S, 151.1179°E



WHEN WE MEET

2nd Abbotsford *Port Neptune* Sea Scouts has Joey Scouts, and Cub Scouts meeting on Monday nights, with Scouts meeting on Sunday nights, and Venturer Scouts meeting on a Wednesday night. Rovers are basically adults and self manage their nights with support from a Rover Advisor.

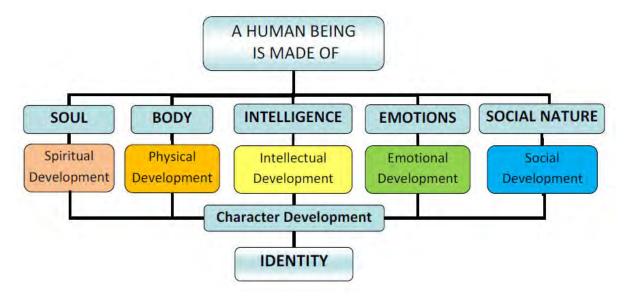
SECTION	AGE	DAY	START	FINISH
Joey Mob	6 - 8	Monday	6:00 pm	7:00 pm
Cub Pack	7½ - 11	Monday	7:00 pm	8:30 pm
Scout Troop	10½ - 15	Sunday	6:30 pm	8:30 pm
Venturer Unit	14½ - 18	Wednesday	7:00 pm	9:00 pm
Rover Crew	18 - 26	Thursday	As required	As required

You will notice that there is a six month overlap from Section to Section. This allows the Leaders, (in consultation with you, the parents) to decide which is the most appropriate Section for your child to join and the most appropriate time to begin linking and progress from one Section to the next.

ABOUT SCOUTING?

Scouting is a global leading youth movement that is bigger than any other youth movement in the world. Current membership is at 40 million members (around 75,000 in Australia) across 216 countries.

The aim of Scouting is to encourage the physical, intellectual, social, spiritual and emotional development of young people so that they can take a constructive place in society as responsible citizens and as members of the local, national and international communities.



This is achieved through:

- Voluntary membership of a uniformed group, which guided by adults is increasingly self-governing in its successive age groups.
- Commitment to a code of living, expressed in the Promise and Law.
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- Involving young people through their formative years in a non formal education process.
- The provision of opportunities for leadership and responsibility.
- Learning by doing.
- Encouragement of activities in small groups.
- An award scheme that encourages participation in a full range of activities and provides recognition of individual achievements.

The principles of Scouting are that Scouts should serve their God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families, and the community in which they live. The three principles are represented by a

Code of Conduct, which characterises all members of the movement. They are referred to as "Duty to your religious belief", "Duty to other people" and "Duty to one's self".

This is a formula that has survived for more than 100 years and the components are just as relevant today as they were when Scouting began in 1907.



MEETING REAL NEEDS

Scouts are involved in a vast number of issues facing the communities where they live. Scouts work with others in the community to achieve mutual objectives. They work with friends, neighbours, community leaders and other organisations. Many work on projects of bilateral cooperation between Scouts in developing and industrialised countries. A good example of this is where Scouts from Australia in collaboration with Timor Leste Scouts and Rotary International have been working on projects to improve sanitation and classrooms at schools in Timor.

OPEN TO ALL

Scouting is open to all, regardless of origin, race, creed, gender, or disability, in accordance with the purpose, principles and method conceived by its founder Robert Baden-Powell. It is fun, with a purpose.

Through recreation and adventurous activity, Scouting achieves its purpose to help young people develop physically, intellectually, socially and spiritually.

EDUCATION FOR LIFE

Scouting complements the school and the family, filling the needs not met by either. Scouting develops self-knowledge, the need to explore, to discover, to want to know. Scouts discover the world beyond the classroom, tapping the skills of others to learn, and passing that knowledge on to others.

A MOVEMENT FOR YOUTH

Scouting is a Movement on the move. Scouting is constantly evolving and adapting according to local conditions and serving according to local needs.

YOUTH PROGRAM

The Youth Program in Scouting is the total experience, which Scouting offers people. It is what they do (activities), how it is done (the Scout Method) and why it is done (the purpose). Depending on the Section and youth member age, there are many types of adventurous activities and challenges which your child may become involved with.

Examples are:

- 4 Wheel Drive Camps
- Abseiling
- Camping
- Canoeing
- Canyoning
- Caving
- Community Service
- Craft
- Bush cooking
- First aid
- Flying

- Games
- Gang Show (Theatre)
- Horse riding
- Navigation (Map, Compass & GPS)
- Pioneering (Knots & Lashings)
- Rock Climbing
- Sailing
- Scuba diving
- Skiing
- Team Activities

The Sections will only undertake activities which the Leaders have been trained for or that other qualified Leaders or Instructors will conduct. If you have any concerns or issues regarding your child's ability to participate in any of these activities, please discuss them with the leadership team.

VOLUNTARY

Scouts and Leaders must choose to join Scouting.

NON-PARTISAN

Scouting does not and must not represent any political party or organisation. Nonetheless, Scouts are encouraged to make a constructive contribution to their community, society and country.

NON SECTARIAN

Scouting is not affiliated with any particular religion, nor is membership of a church a prerequisite to joining the Scouting movement.

The policy of the worldwide Scout Movement, which includes members of many different forms of religion, is that members should develop, and be encouraged to develop, their relationship with the spiritual values of life. The emphasis is given in the words of the Scout

Promise: to "do my duty to my God" and this also means we are respecting every religion, a first step to Peace in this World.

ADULT INVOLVEMENT

Adults become involved in Scouting:

- To continue their enjoyment of Scouting.
- As a chance to help young people.
- As a way to improve the understanding between generations.
- Because in their service, adult leaders get valuable training and experience, adding to their personal development.

INTERNATIONAL

There are recognised National Scout Organizations and branches in more than 216 countries.

- Scouting has never stopped growing since its founding in 1907.
- Today there are more than 40 million members- boys and girls.
- Scouting has doubled its membership in the last 20 years and much of its growth is in developing countries.

WHAT IS SEA SCOUTING?

Sea Scout Groups are very similar to any other Scout Group; they have the same aims but use a special emphasis on water activities and maritime training within their program to achieve their objective.

Water activities can provide the adventure and adrenaline rush that the youth members are looking for. Sailing and canoeing oblige the Scouts to work as a team and also provide the Scouts with an ideal opportunity to teach each other.

Our focus is on the development of skills that promote safety in the water, safe boating and understanding of tides and weather.



The 2nd Abbotsford Port Neptune Sea Scout Group fleet includes-

2 x Laser sailboats 1 x Flying 11 sailboat

2 x Tasar sailboats 1 x International Leader sailboat

1 x Surf boat (rowing) 1 x Mirror Dinghy sailboat

1 x Northbridge Senior 14 (NS14) sailboat 8 x Canadian canoes

1 x Manly Graduate 14 (MG1)4 sailboat 1 x Hood 23 Yacht

THE SCOUT METHOD

The Scout Method is a system of progressive self-education and self-government through:

- A personal commitment to a simple code of living as expressed in the Scout Promise and Law, the meaning of which is expanded as the member grows toward maturity.
- Learning by doing
- Active participation, with others.
- Working in small groups (patrols), under adult guidance
 - o Development of competence, self-reliance, dependability and the capacities both to cooperate and to lead.
 - o Progressive discovery and acceptance of individual responsibility.
- Progressive, stimulating and fun programs of varied activities based on the interests of the participants
- An Award Scheme, which encourages participation in the full range of activities and provides recognition of individual achievements having regard to the individual's level of ability

STIMULATING PROGRAMS

The program structure is designed to provide the youth member with progressive activities based on the interests of young people.

 Activities in contact with nature, a rich learning environment where simplicity, creativity, and discovery come together to provide adventure and challenge.

Considering the problems faced by young people today, Scouting has a far greater application than ever before.

The adult contribution to Scouting means many things to many people, but above all it is about service to young people by providing them with a tried and tested program of activities designed to train them to cope with the world as responsible and valuable citizens.

2ND ABBOTSFORD PORT NEPTUNE SEA SCOUT GROUP

There are two sets of volunteers that underpin the functioning of the 2nd Abbotsford *Port Neptune* Sea Scout Group.

Uniformed Section



Providing the hands-on work that the Section Leaders do each week either at the hall or out and about the community, we call this 'delivery of the Scout Program' and the focus of these activities is on development of the youth of the Group. A team of uniformed 'Section Leaders' (that have received formal training applicable to the age group that they are leading) provide the weekly excitement and adventure and during the year run camps and outings for their Section.

Section Leaders' have Assistant Leaders that receive the same training as the Leader but may not be as experienced or may not have the time available to be able to commit each week. At 2nd Abbotsford *Port Neptune* Sea Scouts we promote 'part time Leaders', for those parents that want to help but cannot be there every week due to other commitments etc. This is OK and we welcome anyone who helps at our Group.

Our Leaders focus is on delivering exciting programs in the safest possible environment so your son or daughter can have the best time at Scouts.

Group Support Committee



Providing the behind the scenes management of the group. This vital work is carried out by the Group Support Committee which is made up of parents from the Group and they are responsible for raising funds and looking after resources such as equipment. This also includes the maintenance of the building, grounds and all gear.

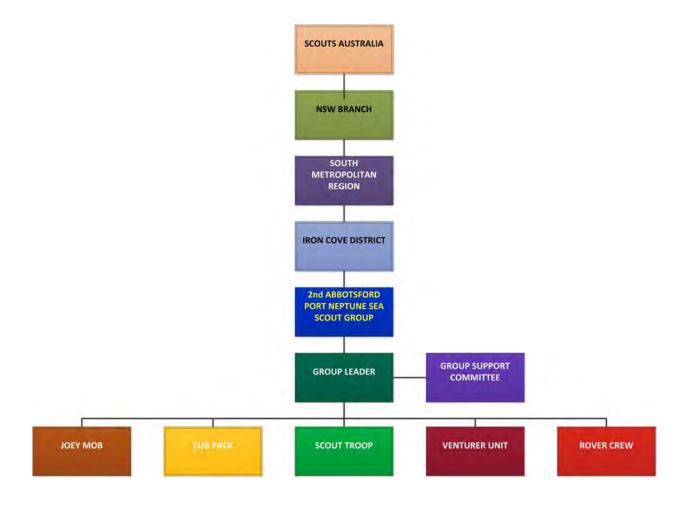
Resources such as camping equipment, consumables (pens, paper, glue, ropes, and other craft type materials) for weekly programs and insurances are all necessary for the delivery of the

Scout Program. This all costs money and whilst a strategy has been put in place to minimise some of these overheads funds are still required and your assistance will be needed from time to time to help raise funds and our expectation is that you will avail yourself to assist.

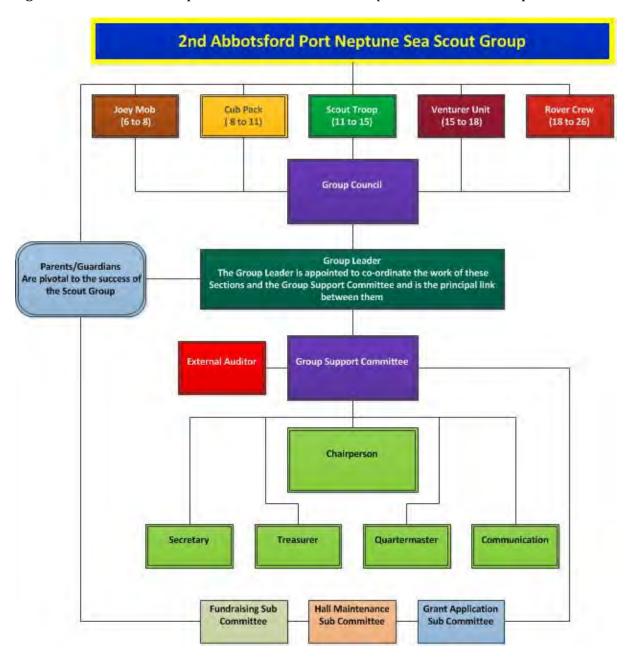
To find out how you can help the Group and support your son or daughter at 2nd Abbotsford *Port Neptune* Sea Scouts please contact either the Group Leader or the Group Support Committee Chairperson.

ORGANISATIONAL STRUCTURE

Organisational relationship of 2nd Abbotsford Port Neptune Sea Scouts to Scouts Australia



Organisational relationship of 2nd Abbotsford Port Neptune Sea Scout Group to its Members



SCOUT OBLIGATIONS

Members of the 2nd Abbotsford *Port Neptune* Sea Scout Group are expected to take an active and constructive role in the activities of the Group.

- Attend all Scout meetings unless ill or away.
- Arrive on time for all Scout meetings.
- Assist with packing away the equipment used at the completion of an activity.
- Show pride and respect for the uniform and strive to get 10 for the meeting uniform inspection.
- Participate in the annual Anzac march
- Attend at least two Scouting events (outside of normal weekly meetings) during the year.

WAITING LIST

Our Scout Group aims to ensure the most number of children can have the opportunity to experience quality Scouting within their local community. Occasionally, through various reasons relating to capacity or available resources it may be necessary to restrict the numbers we can take into each Section and effectively manage, and this sometimes necessitates us having a waiting list.

Parents can place their child's name on the waiting list at any time by contacting the Group Leader. Make sure you remember to place siblings on the waiting list – not just your eldest child. Children on the list will be offered a place in the order they are recorded on the enrolment list.

DISCIPLINE

It is not the role of the leaders to teach youth members respect or discipline, (these qualities will be encouraged), and this is a parental responsibility.

All scouts (Joeys, Cubs, Scouts and Venturers) are expected to behave with respect and consideration. Inappropriate behaviour will not be accepted.

Leaders will correct youth members who are behaving dangerously, disrespectfully or in an anti-social manner. This may take the form of a censure, sitting out of a game or activity, extra work or if the indiscretion is deemed severe enough suspension for an agreed period of time.

If your child has already encountered problems with discipline or behaviour please discuss the matter with the Section Leader.

Because of the types of activities undertaken in scouting, youth members who refuse to respect the rules as set down by the various leaders will struggle to gain any benefit from participating.

You are requested to contact the Section Leader or Group Leader to discuss any problems, difficulties or concerns that you may have. Please do not hesitate to do so as these discussions will be treated in complete confidence.

SAFETY AND SECURITY

The Scout Association (NSW) has published a "Parent's Child Protection Guide" which explains the Association's commitment to child protection. Please take the time to read this (Appendix A).

Leaders and Adults in Scouting are subject to the *Code of Conduct For Adults in Scouting*. This provides a set of rules outlining the social norms and rules and responsibilities of, or proper practices for, all adults who work within the Scouting Movement.

These adults, uniformed and non-uniformed, are committed to providing a safe environment for youth members participating in the Scout Program, their parents or guardians and visitors.

That safe environment must be in accordance with Scouts Australia's policy of zero tolerance towards bullying, neglect, emotional, physical or sexual abuse of any kind.

Adults in Scouting recognise that abuse can take many forms and can be perpetrated through various mediums, including through technology, and will be alert to abuse in all of its manifestations.

In Scouting, all Leaders, Volunteer Adult Members, Rovers and Designated Adult Helpers *must* undergo a Working With Children Check (WWCC) which involves a national police check and review of findings of misconduct involving children, and as a result is either a clearance to work with children for five years, or a bar against working with children. The WWCC is administered by the NSW Government, through the Office of the Children's Guardian, under the **NSW** Child Protection Refer (Working with Children) Act 2012. http://www.legislation.nsw.gov.au/sessionalview/sessional/act/2012-51.pdf

Medical safety is a major part of the Scouting process for all Scouting activities, and we cater for medical, physical and dietary requirements by obtaining all the necessary information to allow Leaders and other helpers to take appropriate action. At least one person trained in first aid attends all major events.

RIGHTS AND RESPONSIBILITIES

All participants in Scouting have Rights & Responsibilities:

YOUTH MEMBERS RIGHTS:

Youth Members of The Scout Association have the right to:

- be safe:
- be listened to:
- be respected;

- privacy;
- take calculated risks in a protected setting;
- an inclusive environment;
- be referred to appropriate professional help if needed;
- be protected from abuse by other youth members.

YOUTH MEMBER RESPONSIBILITIES

Youth Members of The Scout Association are responsible for:

- showing respect to other youth members;
- keeping themselves safe;
- accurately reporting inappropriate behaviour or risk situations for youth members.

ADULT MEMBERS RIGHTS

Adult Members of The Scout Association have the right to:

- ongoing training and information on all aspects of child protection;
- support in the reporting of suspicions of child abuse;
- access to support agencies;
- fair and equitable treatment from the Association;
- be protected from abuse by youth members;
- be protected from abuse by other adult members and parents.

ADULT MEMBERS RESPONSIBILITIES

Adult Members of The Scout Association are responsible for:

- working as a team to ensure the safety of youth members in their care;
- using appropriate youth behaviour management;
- believing and responding to youth members' statements concerning alleged abuse;
- ensuring the rights and responsibilities of youth members are enforced;
- reporting suspicions of child abuse to the Chief Commissioner or Chief Executive or their Delegates;
- not abusing youth members physically, emotionally or sexually;
- only disclosing sensitive information to appropriate authorities and/or designated internal personnel, on a 'need to know' basis.

THE SCOUT ASSOCIATION'S RIGHTS

The Scout Association has the right to:

• expect all Adult Members to comply with its Code of Behaviour (Conduct);

- expect all Youth Members to keep within the bounds of general community standards of reasonable behaviour;
- take appropriate action if Members contravene its Code of Behaviour (Conduct);
- expect all Adult Members to undertake issues management Training as and when advised to;
- expect that its Leaders will not abuse youth members physically, emotionally or sexually;
- take appropriate action in the event of malicious accusations; acquire police checks with regard to convictions in relevant areas.

THE SCOUT ASSOCIATION'S RESPONSIBILITIES:

The Scout Association is responsible for:

- providing maximum safety to Youth Members; insisting on all Adult Leaders undertaking ongoing issues management training;
- widely promoting this policy to Members and the community at large;
- designating an officer to co-ordinate and oversee all aspects of child protection and a Code of Behaviour (Conduct) within the Association;
- encouraging open discussion of child protection issues; providing support to members who report suspicions of child abuse; providing appropriate referrals for Members who report suspicions of child abuse;
- treating information of suspected child abuse with confidentiality and disclosing information only to those who need to know;
- taking appropriate action if Youth Members contravene general community standards of reasonable behaviour;
- making every effort to identify potential abusers via police checks and interviews.

THE SECTIONS OF SCOUTING

Scouting is divided into sections to allow for the delivery of a balanced program of activities, badges and awards, based on the age of the Scout

JOEY SCOUTS – 'DISCOVERING A WIDER WORLD'

Joey Scouts are aged between 6 and 8 years. For Joey Scouts life is an exciting adventure. They explore the wider world, stimulate their imagination and develop skills in teamwork and



sharing in addition to making lots of new friends.

They'll learn all about nature, sing songs, go on fun trips, make crafts, play games and even do some cooking! Sometimes we have special visitors who'll help Joeys Scouts with nature knowledge.

The Joey motto is 'HOP' (Help Other People)

CUB SCOUTS – 'DOING THEIR BEST'

Cub Scouts are aged between 7 and 11 years. The Cub Scout program is specifically designed to meet the developmental needs of the 7 - 11 year old. It provides opportunities for young people to develop and grow as individuals and members of a team.

Cub Scouts have a lot of fun doing a lot of interesting things! There are games to play, codes and skills to learn, places to see and new friends to meet. Cub Scouts all help each other, and try to help other people too. They even learn CPR.



Each week they get together with other boys and girls their age and head off into adventure! They wear their own Cub Scout uniform to show that they belong. And they are able to collect special badges to put on their uniform to show their achievements.

Cub Scouts spend time away together camping, fishing and exploring. They go to sports meetings, visit factories, and go to the zoo, the museum, or the fire station. Cub Scouts learn bushcraft, and learn how to paddle a canoe.

WHAT IS A PACK?

Cub Scouts form a 'Pack' and the general theme of the section is based on Kipling's Jungle Book. There is no limit to what a Cub Scout can do and there is a structured award system in place that will challenge your son or daughter.

WHAT IS A SIX?

Each Pack is divided into 'Sixes', so named because each 'Six' will have 6 people in it. The first badge Cub Scouts get to put on their uniform is the colour patch of their Six.

WHAT IS A SIXER?

One of the boys or girls in the six will be the 'Sixer' (a bit like the Captain of the school sports team). The Sixer is identified by the "Sixer" badge worn on their left pocket.

SCOUTS - 'BE PREPARED'

Scouts are aged between 10 and 15 years and they join a Patrol, which is a group of 6-8 other Scouts.

The Patrol is run by a 'Patrol Leader' (PL) who is appointed by the rest of the patrol. The PL works with an Assistant Patrol Leader (APL) who is appointed by the Patrol Leader.

Scouts have the opportunity to experience numerous adventurers. Many discover they have a special interest in one or more of the extensive range of activities available in Scouting.

They are able to follow these through with the help of the Scout Leaders and fellow Patrol members. In addition to sailing, they might camp out every 6-8 weeks; their camps could include long hikes, survival skills, caving, abseiling and lots more.

Scouts share these experiences with their fellow patrol members or with their Troop (Two or more patrols together make a Scout Troop).

The Scout Troop is run by the Patrol Leaders with the guidance of the Scout Leader; this is called the 'Patrol System'.

Scouting is about learning new skills while having a lot of fun engaged in adventurous activities. Scouting will give your son/ daughter a unique responsibility (to themselves and

others) not only to be trustworthy, but to be honest and loyal as well – to become a better citizen.

We look forward to seeing your son or daughter as part of our Troop.

VENTURER SCOUTS' LOOKING WIDE'

Venturer Scouts are aged between 14 and 18 years, and have the opportunity to expand on the experiences gained in Scouts. Venturer Scouts never turn down a challenge, in fact, they make their own! Scaling a 30m rock-face or abseiling into caves may frighten most people, but Venturer Scouts face the challenge head on and then go white-water rafting!

Venturer Scouts work in Units with other Venturer Scouts and Adult Leaders are always available to provide advice, encouragement, and support. Venturer Scouts are given the freedom to choose their own activities, depending on their interests. This emphasises their

personal development, preparing them further for adulthood and learning life's many skills.

The 2nd Abbotsford *Port Neptune* Sea Scouts Venturer Unit commenced operation in 2010 and has an exciting and challenging program of great activities and events planned for the year ahead.

The Unit currently meets away from the 2nd Abbotsford *Port Neptune* Sea Scout Hall and are meeting in conjunction with the Iron Cove Venturer Unit in the Balmain Scout Hall at Lot 1 Mort Street Balmain on Wednesday, usually starting at 7.00pm and finishing about 9.00pm.



This collaborative meeting enables the Venturer Scout to participate in and contribute to the wider community.

The program for Venturers includes activities selected from eight activity areas: -Citizenship, Environment, Fitness, Expeditions, Ideals, Pursuits, Service, and Expression.

ROVER SCOUTS - "SERVICE"

The 2nd Abbotsford *Port Neptune* Rover Crew is a social group open to all men and women aged 18-26 who are keen to participate in adventurous outdoor activities, learn and share life skills, and give back to their community. The Crew is connected to the 2nd Abbotsford *Port Neptune* Sea Scout Group, but are self-sufficient and self-governing.

The Rover Crew is fortunate to have an amazing waterside location with access to canoes, sailing dinghies and motorboats, as well as having partial ownership of a 23ft yacht. If you want to learn how to sail, they will be more than happy to share their knowledge and experiences.



Other activities the Crew enjoys includes abseiling, white water rafting, caving, canyoning, general camping, hiking, along with more social activities such as dancing and BBQ's, and a whole range of other activities.

Rovers puts the onus on the Crew to organise activities they wish to undertake - if there is something someone wants to do, they have access to the crew's resources and support to make it happen.

The emphasis is on developing personal abilities, equipping them to lead active and satisfying lives as responsible citizens, whilst having a lot of fun.

SECTION CONTACTS

Each of our five Scouting Sections has Assistant Leaders to provide support to the Leader of each Section at 2nd Abbotsford *Port Neptune* Sea Scouts. The assistants play an active role in the development and delivery of the programs provided each week. All Leaders at 2nd Abbotsford *Port Neptune* Sea Scout Group are part of the overall Leadership Team

GROUP			
Group Leader (GL)	Con Zacharias	0411 026 686	conzacharias@gmail.com
Assistant Group Leader (AGL)	John Hornsey	0418 230 169	jhornsey@tpg.com.au
ЈОЕҮ МОВ			
Joey Scout Leader (JSL)	Con Zacharias "Kanga"	0411 026 686	conzacharias@gmail.com
Assistant Joey Scout Leader (AJSL)	Sarah Pond	0432 600 990	cubscouts@hotmail.com
Assistant Joey Scout Leader TL(J)	Natalie Scarpellino	0450 284 610	n.schroder@hotmail.com

Assistant Joey Scout Leader TL(J)	Sara Zacharias	0411 026 686	saraconkids@gmail.com
Assistant Joey Scout Leader TL(J)	Penelope Anderson	0413 226 908	Pennemartin29@gmail.com
CUB PACK			
Cub Scout Leader (CSL)	Liam O'Connell "Baloo"	0400 015 424	Liam.oconnell@kalmarglobal.com
Assistant Cub Scout Leader (ACSL)	David Gray	N/A	Davegray101@hotmail.com
Assistant Cub Scout Leader (ACSL)	Michael Scarpellino	0410 221 251	scarpo@hotmail.com.au
Assistant Cub Scout Leader TL(C)	William Waters	0418 223 231	will@144solutions.com.au
SCOUT TROOP			
Scout Leader (SL)	Stephen Nemeth "Stephen"	0404 456 025	ssnemeth@gmail.com
Assistant Scout Leader (ASL)	Ehren Thompson	0431 120 489	Ehren.thompson@gmail.com
Assistant Scout Leader (ASL)	John Hornsey	0418 230 169	jhornsey@tpg.com.au
Assistant Scout Leader (ASL)	Rhys Thompson	N/A	thompsonrhysowen@gmail.com
Assistant Scout Leader TL(ASL)	Eloise Brook	0403 187 994	Eloise.d.brook@gmail.com
VENTURER UNI	T		
Venturer Leader (VL)	Steffan Nemeth	N/A	N/A
Assistant Venturer Leader TL(V)	Grant Barrington	0419 755 220	grant@cotter.net.au
Assistant Venturer Leader TL(V)	Michael Scarpellino	0410 221 251	scarpo@hotmail.com.au

2nd Abbotsford Port Neptune Sea Scout Group

Assistant Venturer Leader TL(V)	Debbie Moody	N/A	N/A
ROVER CREW			
Rover Advisor (RA)	Geoffrey Moxon	N/A	gmoxon@tpg.com.au
Rover Leader TL(R)	Cathryn Johnson	0432 449 917	cathryn.t.johnson@gmail.com

All Leaders at 2nd Abbotsford *Port Neptune* Sea Scout Group are VOLUNTEERS, giving up their time and energy so that the youth members of the group enjoy exciting programs and activities.

Whilst we appreciate that not all parents/carers are able to give up their time to volunteer there are other ways parents can help out at 2nd Abbotsford *Port Neptune* Sea Scout Group.

To help out, contact the Group Leader or one of the leaders listed above.

LEADERS OF 2ND ABBOTSFORD PORT NEPTUNE SEA SCOUT GROUP

ALL LEADERS AND GROUP SUPPORT COMMITTEE MEMBERS ARE VOLUNTEERS.

All Adult Leaders and Group Support Committee Members are volunteers. Most Leaders and Group Support Committee Members are parents of youth members. They may be extended some privileges by the Group (subsidised uniforms, cut-rate fees for their children, Scout Association training courses paid for) in acknowledgement for the work they do.

To become a Leader a person must:

- Be at least 18 years of age;
- Be of excellent character;
- Submit the necessary applications and undergo various interviews;
- Complete their eLearning modules
- Attend designated training courses.

Acknowledgement of leader service and special contributions, in the form of awards are made – some at regal level.

Enquiries for leadership at 2nd Abbotsford *Port Neptune* Sea Scout Group can be made to the Group Leader or group Chairperson. All inquiries will be treated in confidence and without obligation.

As a final note, it should be said that leadership in Scouting develops your own personal skills, abilities and confidence far above your current level. So why not give it a go on a temporary

basis and see if it suits you, again there is no obligation to put on a uniform until straight away.

2ND ABBOTSFORD PORT NEPTUNE SEA SCOUT GROUP SUPPORT COMMITTEE

In Scouting, support for the delivery of the Scout Program by the Section Leaders is provided by the parents of the youth members.

All Scout Groups have a 'Group Support Committee'. This Committee is made up of parents and supporters of the Group.

The Group Support Committee generally consists of a Chairperson who works closely with the Group Leader to ensure effective management of the whole Group. There is also a Secretary and Treasurer who are responsible for minutes and correspondence and the finances of the Group respectively.

There are other 'supporter' roles on the Group Committee and at 2nd Abbotsford *Port Neptune* Sea Scouts we have a Newsletter Editor, Fundraising Coordinator and a Quartermaster. The Group can have any role that it deems necessary for the successful operation of the Group so we may call on volunteers for these types of roles throughout the year...

Overall the responsibilities of the Group Support Committee are:

- Enable the Volunteer Leaders to provide a program for youth members
- Maintain the Group resources (human and physical)
- Raise funds and administer the Groups finances to ensure that the Group is financially stable.
- Group public relations
- Assist in the recruitment of youth members
- Assist in the recruitment of Leaders
- Assist in the recruitment of other adult support
- Appointing any sub-committees (Jamboree Fundraising) that may be required from time to time
- Appointing Group administrators and advisers other than those who are elected.

The Group Chairperson, Secretary and Treasurer all become registered members of Scouts New South Wales and are issued with 'Working with Children Check Numbers'.

Any parent or member of the public can become involved with the Group as either a Uniformed Volunteer (Section Leader) or a Non-Uniformed Volunteer (committee, supporter, badge examiner, sponsor or helper).

All adults that work with youth members MUST have a Working with Children Check Number. This requirement is STRICTLY adhered to by the Scout Association of Australia, New South Wales Branch.

CURRENT GROUP COMMITTEE MEMBERS

POSITION	RESPONSIBILITIES	NOMINEE
Chairperson	Co-ordinate the committee, interfaces between the leadership team and the committee, oversee other roles and facilitate smooth running of the Group from an administration perspective.	Mike Zeederberg
Deputy Chairperson	Assist in general areas of committee activity	Vacant
Secretary	Record keeping for the committee with minutes of meetings and some correspondence.	David Gilligan
Treasurer	Responsible for the finances of the Group, managing the flow of money in and out of the Group.	Mike Roberts
Fundraising Co-ordinator	Co-ordinates the fundraising activity for the year, working closely with the Event Fundraisers to ensure the events run smoothly and easily.	Lisa Neaves
Hall Maintenance Co- ordinator	Co-ordinates the ongoing maintenance required around the hall, organising working bees as required.	Bruce Witty
Group IT	Manage the email lists, access to websites, Facebook pages etc.	Ian Holland
Grants Co-ordinator	Manage the applications for funding Grants	Ivette Delgado Christian Menday
Hall Co-ordinator	Co-ordinates the cleaning of the hall on a monthly basis, working with the parent volunteers to facilitate access, supplies etc.	Sara Cotter

POSITION	RESPONSIBILITIES	NOMINEE
Event Fundraisers	Run one fundraising event for the Group per year with strong support from the fundraising co-ordinator. • 2 x parents to each run a BBQ at SuperBarn • 2 x parents to each supervise a Bag Pack at Coles • 2 x parents to co-ordinate Ferrogosto climbing wall and Scout stand.	(BBQ) Paola Bamunte Daniella Arlotta, (Ferrogosto) Mike Roberts
Quartermaster / Trustee	Maintain asset register for the Group	Vacant

COMMUNICATION

At 2nd Abbotsford *Port Neptune* Sea Scout Group we try to communicate with you as much as we can. We do this in a number of ways:

- 1. Website: www.seascouts.org.au
 - All of the Section programs can be found here so visit the site regularly so you know what is happening or when you have been rostered on to help. You can also download our bi-monthly newsletter 'Port Neptune'
- 2. Email: This is our most common form of communication so please check you emails regularly, and if you change your email provider please let us know.
- 3. Newsletter: We produce a newsletter, 'Centreboard' bi-monthly. A great source of information on what the Group has been up to.
- 4. Personal Contact: Our leaders and committee are available to talk to you anytime. Please be aware that on Section night this may sometimes be difficult as our Leaders are getting ready to run the program for the night.
- 5. Meetings: Parents are required to attend the Group Support Committee's Annual Report Presentation (ARP) and are welcome at monthly Committee meetings and the Minutes of previous meetings will be available to interested parents
- 6. Notice Board: Please keep an eye on the notice boards on the walls by the kitchen servery for notices and information.
- 7. Closing Parade: Announcements of activities, news, investitures and the like may be presented at the Closing Parade for the Section meeting.

Please remember that it is your responsibility to update the Group leadership team regarding:

- any medical status change that your child's leaders would need to know in case of an emergency
- emergency contact information changes
- or you change your phone number, email provider, or address.

ATTENDANCE

We understand that your child(ren) may not be able to attend every meeting throughout the year. If they are unable to attend a particular meeting please contact your Section leader as soon as possible.

Ensure that your child(ren) arrive on time for Scout Meetings and are not required to leave early as opening / closing parades are a vital component of each meeting.

COLLECTING YOUR CHILD

As part of the risk management of all our members it is compulsory that all youth members are collected by their parent/guardian or authorised representative at the end of the night.

Authorised representatives must be arranged by parents/guardians prior to the event with the Section Leader.

Please note that NO youth member is to be dropped off and enter the hall alone.

The Scout Hall shares access with the Abbotsford Ferry Wharf and at times this thoroughfare gets extremely busy, so to help minimise risk to all please ensure you accompany your son/daughter into and from the hall.

Additionally should the Section Leader be ill or delayed you would not want your child to be waiting around at night when the hall is locked without adult supervision.

BECOMING A MEMBER

Prior to your child becoming a Member there is a free trial period of 6 weeks, before you are required to pay membership fees. However, for your child to participate you will need to complete an "Application for Youth Membership" (Y1) form and give it to the Section Leader. This will provide the Group with necessary information about your child; provide automatic insurance cover whilst they are taking part in activities, and give you and your child a chance to enjoy Scouting before you make a financial commitment.

After the initial six week period, the Group Leader or Section Leaders will discuss a date for Investiture. The Joining Fee and the Registration Fee must be paid prior to Investiture. Your child will then be registered as a member of the Scout Association.

UNIFORM

From the night of your child's Investiture they will be expected to wear the Scout uniform.

The Scouts uniform consists of a button front shirt (not polo), scarf and belt. Below the waist is the wearer's choice including footwear within reason. At 2nd Abbotsford *Port Neptune* Sea Scouts we ask that consideration be given to wearing navy blue shorts or pants, and appropriate closed in shoes - preferably black.

No board shorts or camouflage shorts. No thongs for footwear please

The Uniform is very distinctive and each Section of Scouting has its own version. Each Section is identified by the colour of the 'yoke' or shoulder of the shirt; tan for Joey Scouts, yellow for Cub Scouts, green for Scouts, maroon for Venturer Scouts and Leaders uniforms are navy blue.

Once you have decided that your son or daughter want to become a 'fully invested' Scout (Joey, Cub, Scout, or Venturer) then you will need to purchase a uniform. Please make sure that you discuss this first with the Group Leader who will advise on the most appropriate sectional colour for your son or daughter.

Uniforms are purchased from:

Online:

The Scout Shop www.thescoutshop.com.au

Or at:

The Scout Shop 85 Wentworth St, PORT KEMBLA NSW 2505 Phone: (02) 4274 1193

NOTE; At Abbotsford we wear the Button Front shirt, not the polo shirt

HATS, SCARF, BADGES AND RECORD BOOK

Hat

2nd Abbotsford *Port Neptune* Sea Scout Group hats are available for purchase from the group. They are a required component of the uniform.

The hats:

- are white with a black trim
- have a tally (as pictured) embroidered with Sea Scouts in gold on front
- are available in several sizes
- cost \$70 each

Group Scarf

The group scarf is provided as part of the Investiture ceremony. They are required as part of the full uniform.

The scarfs:

- are navy blue to signify the ocean
- have gold braid along the edging to signify the sun
- have the 2nd Abbotsford Port Neptune badge on the back
- are provided by the Group initially, but cost \$15 to replace if lost

Badges

Upon investiture, a set of badges will be given to a new member to go on their uniform (the Group pays for these). There is a sheet outlining the location of these badges for each Section later in this document. Progression to the next Section requires the relocation of the common badges from the old uniform to the new uniform but new badges may be purchased if require at a cost of \$2 (small) and \$3 (large).

Record Book

Each Section with the exception of Joeys has a Record Book to record achievements and progress. It will be provided at the investiture ceremony for each Section. A replacement for a lost Record Book will cost \$10 - so make sure that the owners name and details are entered into the Record Book when first received, that way it will find its way back to the owner.

Investiture

The investiture ceremony is a most important occasion for both the youth member and also their family who are welcome to attend the investiture and take photographs of the event.

This is the first time a new member wears the uniform and when they are presented with the standard badges, the significance of each is explained. Finally they will be presented with the Group scarf.

Once the youth member has been invested as a member of the Scouting Association, they will have a further ceremony as they progress through each of the Scout sections. This is referred to as a going up ceremony.

AWARD SCHEME.

Badges are an important part of Scouting and all sections have them as a reward for effort. At 2nd Abbotsford *Port Neptune* Sea Scouts we encourage parents to learn about each Sections Award Scheme so you can help guide your child through the maze of options.

During your first few weeks at the Group, the Leaders will take time out to explain how their Section's Award Scheme works and how you can get involved and also what part the weekly program plays in the youth members working towards various badges.

Our Leaders also give up their time and often weekends to help the youth members to achieve various badges so do not hesitate in asking the Leaders if they need help keeping up.

Each section has a system of badges that all youth members can earn. This 'system' is called the Award Scheme and it is intended to encourage young people to strive for a higher level of understanding or expertise over a multitude of activities.

Most badges are earned by participating in the regular program. This includes camps and various outings that your son or daughters section go on.

Some sections also have a number of activities they can do at home, relying on the parent to write a note to say that the youth completed a set task at home.

Throughout the life of a youth member, they will continually earn badges so ask your son/daughter where they are worn – better still get them to sew them on!

As each Scouting Section has its own uniform you may want to keep the old uniform as a memento of their journey through that section. If you need an additional set of Group Badges you can obtain these through the section leaders. There will be a charge for these additional badges.

FEES

Membership Fees

Every Scout Group across Australia is totally self-funded and they receive no financial support from Government. Funds for each Group are generally raised from annual subscriptions/fees and fundraising activities of the Group.

There is an initial one off registration fee payable on joining the Scout Membership, and a pro rata payment for the annual membership fee payable to the Scout Association of Australia, New South Wales Branch and the 2nd Abbotsford *Port Neptune* Sea Scout Group. The Scout billing year runs from the 1st April to the 31st March each year.

Aside from the one off joining fee, these fees incorporate an annual administration subscription and an insurance fee for the Scout Association and 2nd Abbotsford Port Neptune Sea Scout Group operating costs in the above fees.

An invoice for this payment will be issued for each child by the Group Treasurer.

Note that 2nd Abbotsford *Port Neptune* Sea Scouts will operate terms as per the public school system, approximately 40 weeks per year.

Methods of payment

1. Pay by Online Banking:-

Scouts Association NSW Branch, 2nd Abbotsford Sea Scouts ASO Group Committee

BSB:062-169

Account: 0090 0863

Please quote GF16 and your child's LAST NAME and INITIAL (e.g. Jane Citizen would

be **GF16 CITIZEN J**) and email confirmation to **neil.kenzler@bigpond.com**

 Pay by cheque - Please give the Payment Advice and your cheque made payable to 2nd Abbotsford Sea Scouts to your Section Leader, or post to:-2nd Abbotsford Sea Scouts, PO Box 3023, WAREEMBA NSW 2046

3. Pay by cash - Please give the **Payment Advice** and your **cash** to your **Section Leader**. **Do not send cash by post.**

Remember the 2nd Abbotsford *Port Neptune* Sea Scout Group is a volunteer organisation, so paying fees on time is paramount for the successful operation of the Group. If the fees are not paid on time we will have to deregister the member until the payment is made. The Group acknowledges that financial hardship or other factors may mean that fees cannot be paid on time or in full. If this is the case please contact the Group Leader in the first instance and rest assured that we treat all such requests in a confidential case by case basis.

Activity Fees

There are additional fees not covered in the Membership Fees, for outdoor activities like camps, to cover the cost of food, campsites charges etc. These fees will be disclosed on the Activity Consent Form (E1).

The preferred payment method for activities will be set out on the form. On the whole, activity fees are collected in cash, and handed directly to the Leader-in-Charge of the activity.

FUNDRAISING

To provide training and insurance cover for the Group (for leaders and members of the committee, and property insurance) and to equip each section with camping equipment etc. funds need to be raised.

All families are expected to participate in the fundraising activities of the Group. By raising funds in this manner it will prevent the need for additional levies to be charged or increases in the section fees.

Most of our funds are raised through a small number of activities and events such as sausage sizzles or bag packing at Coles Burwood but we are also open to other suggestions anytime.

At 2nd Abbotsford *Port Neptune* Sea Scouts our fundraising philosophy is to do one or two things really well instead of doing lots of small activities such as selling chocolates etc.

Your help in this area is vital to the success of the Group.

WOONARA/CUBOREE/JAMBOREE FUNDRAISING

It is expected that any member looking at attending a Woonara/Cuboree/Jamboree who would like the Group to support them with funds, must participate in fundraising. This will not cover the total cost but will allocate some monies based on hours of service given.

CAMPS AND OUTINGS

Apart from the Term Fees the other cost of Scouting is camps and outings. At 2nd Abbotsford *Port Neptune* Sea Scouts, camps and activities will generally cost around \$30 to \$90 depending on the type of camp/outing and what the catering arrangements are.

All sections run a number of camps/sleepovers and activities so keep an eye on the Group website for dates and look out for notices about camps and activities sent out via email by our Leaders.

SPECIAL DIETS AT CAMP/OUTINGS

If you child has a special diet due to a medical condition please discuss with the Section Leader so that we may better address the needs of your child. As an alternative it may be beneficial for food for a camp or outing be provided by the family. This will help in keeping costs down for the camp/outing and the child concerned will have food that they are used to.

Please ensure that any special dietary conditions are noted on the Group 'Member Medical Statement' that all families must complete on joining 2nd Abbotsford *Port Neptune* Sea Scout Group and updated annually.

WHAT DO SCOUTS NEED FOR CAMPS?

Joeys, Cubs, Scouts and Venturers have different requirements for camps. The amount and type of gear needed varies depending on the activity and the time of year.



Check the Activity Consent Form (E1) for personal equipment that may be required, or ask the activity Leader if you are unsure. We do have some items like backpack, sleeping bag, sleeping mat, available for hire at a nominal fee if required.

Listed below are some essential items that your Scouting youth will need, but don't buy anything until the need actually arises and you have consulted with your child's Section Leader:

ITEM	CONSIDER
Sleeping Bag	A quality sleeping bag that is rated between 0 to -5°C s fine for most of the year although -5 to -10°C is best particularly for winter months.
Sleeping Mat	The sleeping mat is more of a thermal barrier than a mattress. A basic blue foam mat features dense foam, filled with tiny closed air cells. They are lightweight, inexpensive and durable; excellent insulators from the cold; and they won't absorb water.
Mess Kit	A cloth bag with a drawer string containing a knife, fork, spoon, mug, plate, bowl and a tea towel. Sturdy but light-weight plastic gear is best. Metal tends to burn. For health reasons plastic or mesh bags are not allowed as mess bags.
Head-Torch	These are invaluable at camps, because they keep two hands free for other important things (that is, everything).
Shoes	Hiking boots are not necessary. Your child will be best in well-fitting comfortable runners. In addition it is always good to hang on to an old pair of runners (as long as they still fit) specifically for wet and muddy activities.
Backpack	A Scout requires a good, well-fitted backpack, as they will be wearing it fully loaded with gear for up to 6 – 8 hours some days so make sure that the backpack is 100 per cent comfortable and fully adjustable so that the bag can be adjusted as the Scout grows. Buying the right backpack requires a reputable store that has a good selection and knowledgeable sales people to fit them.

A final word about gear: put your child's name on everything! The most expensive gear in the world is the item that you have to buy three or four times!

And do check the lost property barrel just inside the Scout Hall entrance regularly.

We accumulate a lot of gear over the term and some of it will probably belong to your child.



FORMS

To attend an activity or an event a form, usually a E1 Activity Notification of Camp or Outing will be sent out by the Leaders of the Section well in advance of the camp or outing. It is important that these be returned to the leaders by the closing date on the form to allow time for the organisers to make final arrangements to cater for the numbers attending with equipment, food, accommodation, etc.

Note: Part of the activity is preparing the equipment to take for the activity and equally as important is the packing away of the equipment on return to the hall. All participants are expected to stay until the equipment has all been unloaded from the vehicles and put away. It is unfair to expect some of the participants to do it all, and it is actually quicker for all if everyone contributes. Youth members who leave before the completion of this process will not be invited to the next activity.

The form will also have details such as when, where, what time departing from the hall and when they are due to come back to the hall at the end of the camp or outing.

Note: If the activity group is subjected to a significant delay (e.g. traffic congestion) in returning by the appointed time we will contact you provided we have your current contact details.

Cost of the camp or outing will also be on the form and funds for activities are requested to be paid in cash. This helps the activity coordinator in the payment of camp fees and purchasing the provisions and supplies for the camp.

Other forms will come to you via email or with your son or daughter so please make sure you return them promptly if necessary.

LINKING AND GOING UP

When a youth member is ready to move from one Section to the next, the youth member goes through the 'linking process' and gets to be part of a 'going up ceremony'.

THE LINKING PROCESS

When a youth member is approaching the upper age limit (Joeys – 8 years, Cubs- 11 years, Scouts – 15 years and Venturers – 18 years) the youth member starts what is called the 'Link Badge'.

The Link Badge involves the youth member attending the next section for at least three weeks and learning all about the next Section of Scouting that they are moving to as part of their Scouting journey.

Along the way there will be a number of tasks that the youth member needs to 'pass' so that they earn their Link Badge and the Leaders of the new Section help the youth member achieve the Link Badge.

So you know when this process starts you will receive an email from the Section Leader and in the email there will be an explanation of what needs to happen. The main element is balancing the family schedule to accommodate to possibility of attending Scouts two nights a week for at least three weeks, usually during a school term.

THE GOING UP CEREMONY

Once all the requirements for the Link Badge have been met and your son or daughter is ready to move to the next Section as special ceremony is held.

At 2nd Abbotsford *Port Neptune* Sea Scouts these are conducted with great ceremony to make it a exceptional occasion for your son or daughter.

Before the Going Up Ceremony you will need to arrange to purchase the uniform appropriate for the next Section and your son/daughter can wear this on their last night of the section they are leaving.

The Going Up Ceremony is a special event for all and we try and make it a memorable one for the family who can attend this event so do not forget to bring the camera and the relatives along.

PARENT INVOLVEMENT AT 2ND ABBOTSFORD PORT NEPTUNE SEA SCOUTS



At least one parent from each family will become a 'Parent Helper' at 2nd Abbotsford *Port Neptune* Sea Scout Group.

The duties of a parent helper are simple and that is to 'help' out, so to summarise what we expect of you:-

- We expect that you will help, whenever possible, on all fund-raising activities;
- Help on hall maintenance working bees (2 to 3 times a year);
- Help the Leaders during the year on meeting nights and on camps and other outings when called upon;
- Help with transport to camps and activities;
- Pay your fees on time.

Like all volunteer Groups we rely on parents to 'do their bit' and be part of their child's scouting journey.

Parents have a role within the Group and are expected to actually give some of their time, just as the Leaders are doing.



This involvement may extend to-

• BECOME A LEADER

Being a Leader with 2nd Abbotsford *Port Neptune* Sea Scout Group can be very rewarding in lots of ways including the satisfaction of helping young people grow and become active members of our community. It is also a lot of FUN.

- Serving as an office bearer on the Group Support Committee (Chairperson, Deputy Chairperson, Secretary, Treasurer, Quartermaster, and Trustee)
- Serving on a sub-committee to undertake duties defined by the Group Leader or Group Support Committee such as the vital Fundraising Committee, or the Hall Maintenance Committee.
- Become an active member of the Group Support Committee, working in the background assisting the Group Leader to promote the aims and principles of Scouting in conjunction with the Group.
- Become a parent helper providing your expertise in working with the youth members on their 'Badge Work'. Your professional expertise in music, technology, sport, trades, science etc. would be invaluable in educating and informing the youth members as they progress through the proficiency badges of their Section.

• BECOME A LEADER.

No, this is not a mistake, for without Leaders we cannot run a quality program. There are many volunteer jobs throughout Scouting, that are important Scouting jobs but there is no more important or rewarding job in Scouting than being part of the team that delivers the Scouting program to our youth.

But what's in it for me? you ask. Well it's a great opportunity for you to share time with your child - watching them learn new skills, grow in confidence through goal achievement of the Award Scheme badges, as well as specific activity badges, meeting their new friends and being able to take an active interest in this area of their life.

Many hands make light work and the more Leaders we have for our Group the lighter the load for all and more importantly the better our programs that we deliver to our youth the more FUN everyone will have. Your skill and enthusiasm is always valued so think about how you can become part of the team at 2nd Abbotsford *Port Neptune* Sea Scout Group and share the adventure with your child. Why should you miss out on the experience and all the fun?

No prior knowledge is assumed, or necessary. Fathers and mothers are welcome. All training, resources, program ideas and equipment are provided. The other Leaders will help you. We encourage you to think seriously about becoming a Leader, and perhaps have a chat with one of the current Leaders. It's a lot easier than you'd think!

Remember, the Group is only as strong as the level of parental support allows it to be - if we don't get volunteers to be leaders then eventually there is no Group - if we don't get volunteers for the Group Support Committee then the volunteer leaders have to do it and eventually there is no Group - if we don't get volunteers for fundraising then the program gets a bit boring because there is no funds to buy or replace equipment - you get the idea.

Do you want to know more about how you can really help? -Ask the Group leader about 'Becoming a Leader at 2nd Abbotsford *Port Neptune* Sea Scout Group' or serving a term on the Group Support Committee.

SO WHAT IS A SCOUT LEADER?

A Scout Leader is an adult who is responsible for one of the five sections of Scouting. Leaders are responsible for organising activities and the training of the youth for the section that they are assigned to.

In most cases these responsibilities occur simultaneously through the delivery of the sections program which normally occurs weekly at the hall where the section meets or on camps and outings that may be held on a weekend.

Other responsibilities include liaising with parents, other Leaders of the Group and attending meetings with the Group Leader (Group Council) or with other leaders at the local District Mindarie.

Scouting's Leaders are also expected to lead by example, and to adhere to the policies and procedures that are in place that will ensure that your Scouting is conducted in an appropriate and safe manner.

WHAT IS EXPECTED OF A SCOUT LEADER?

Being committed to the role is what is expected. You will be helping young people develop and grow and having someone there to provide the necessary support and commitment to them is really important.

Here are some more specific expectations to consider:

- Enthusiastic and have the ability to motivate young people as well as adults.
- Being able to communicate with young people and adults.
- Complete any necessary training provided for you.
- Being prepared to share leadership (working as part of a team) and develop other Leaders.
- Have organisational skills.
- An ability to have FUN

Do not be too scared by this list. There are many forms of support available for our Leaders at 2nd Abbotsford *Port Neptune* Sea Scouts and we are always there to help, you will not be alone.

HOW MUCH TIME DO I HAVE TO COMMIT?

At 2nd Abbotsford *Port Neptune* Sea Scouts we appreciate that many people have limited time (time poor) so the amount of time that you spend in your Scouting role is entirely up to you. Please note that there will be times that you will need to spend getting ready for section night (program planning) or for the camp or outing that has been planned for, but remember the more leaders we have to share the load; the easier it will be for all.

At 2nd Abbotsford *Port Neptune* Sea Scouts we are even into 'job sharing' or having 'part time' Leaders. This means that if there are enough leaders available in your Section you may not even have to be there each week and may only be required to attend section nights a couple of time each month. If leaders want to turn up each week then that is even better for the Group and the youth in our care.

We encourage job sharing and part time leadership. If any parent wants to become a part time Leader, that is two weeks per month for two years then the Group will provide your full training that includes up to Diploma of Management and Diploma of Leadership.

Other time commitments may include attending meetings outside of Section night such as Group Council (meeting of all the uniformed leaders of the Group) or a District Mindari Meeting where you can meet and network with other leaders of our District (Iron Cove District).

There will also be times when you will attend training courses (one day and weekend) but these are usually arranged around your availability to attend.

Any time that you can spare fulfilling the role will be appreciated and beneficial to the development of our youth at 2nd Abbotsford *Port Neptune* Sea Scouts.

LEADER TRAINING?

The Scouts Australia Institute of Training (SAIT) is a Registered Training Organisation (RTO) and training undertaken by Leaders leads to qualifications in Management and Leadership which are recognised outside of Scouting. It is possible to gain the following qualifications as part of your Leader training:-

- Certificate III in Business (Frontline Management)
- Certificate III in Leadership Support
- Certificate III in Outdoor Recreation
- Certificate IV in Business (Frontline Management)

- Certificate IV in Leadership
- Certificate IV in Outdoor Recreation
- Diploma of Leadership
- Diploma of Management

WHAT HAPPENS FROM HERE?

You probably need to consider what Scouting can do for your son or daughter and how you can be part of their journey at 2nd Abbotsford *Port Neptune* Sea Scout Group. Scouting can build leadership in a young person, give them more self-confidence and teach them to become more self-reliant.

WHAT HAPPENS NEXT TO YOUR CHILD AS THEY ENTER THE WORLD OF SCOUTING?

The first 2-4 weeks is an orientation period where the new boy/ girl gets to look at the Group and their respective section – to see if this is what they would like to do.

After this they will be invested at a special ceremony. The investiture ceremony is short and sincere – this is a good time to have a camera ready, after all this will only happen once in a lifetime.

After investiture, the Scout (generic term for all our members irrespective of their section) progresses through the award scheme for their section. Ask your leader about the award system – this is how they earn badges.

After spending about two or three years in a section (or having attained the age to 'go up') the youth member then progresses to the next section of Scouting.

This is a very important step in a young person's development. This can also be a traumatic time for some; they leave one section where they are 'king' or 'queen' of the castle and go to another section where they may not know many people. But scouting has ways of making the 'going-up' as painless as possible.

WHERE DO I GO FOR HELP?

WANT TO DISCUSS THE CONTENT OF THE PROGRAM OR BADGES?

Ask the leaders

WANT TO DISCUSS YOUR COMMITMENT?

See the Group Leader or Group Chairperson

WANT TO DISCUSS FEES?

See the Treasurer

DON'T LIKE WHAT YOU SAW OR HEARD?

Discuss it with the Group Leader or Section Leader

WANT TO VOLUNTEER YOUR SERVICE?

See the Group Leader or Group Chairperson

IS THERE ANYTHING ELSE YOU WOULD LIKE TO KNOW?

Ask the Group Leader or your Section Leader

FINALLY

2nd Abbotsford *Port Neptune* Sea Scout Group is a family orientated Group and we do our best to look after all our members, young and old.

Feedback on how we are going is always welcome and we encourage you to talk to our Leaders and members of the Group committee so we can continue to grow our Group and be an organisation that we can all be proud of. This is not the end but only the start of the journey for you and your child.

SCOUT SPEAK	
Activity Consent Form	This is an "E1 Form" and is the equivalent to a school excursion note. If an activity is to occur away from the Scout hall, then an Activity Consent Form (E1) is required. This form also contains information about the activity (activity type, location, cost, emergency contact details etc.) and must be signed by the parent/carer and returned to the activity Leader. The rule is: No note, No activity.
Adult	Any person 18 years of age or older, and includes any employee, Leader, Adult Supporter or Rover Scout who is involved in the delivery of Scouting in any form no matter the frequency, duration, formal level of authority or whether the person is or not a registered member of the Association.
Adult Helper	An adult holding a Certificate of Membership of the Association who provides assistance to a leader and is bound by the policies and rules of the Association.
Adult Supporter	Any person 18 years of age or older who, from time to time, assists Scouting in some way, but does not hold a Certificate of Membership of the Association.
Association	Scouts Australia and in particular, Scouts NSW.
Branch	The organisational level responsible for the administration and welfare of the Movement within a State or Territory - We report to the NSW Branch

2^{nd} Abbotsford *Port Neptune* Sea Scout Group

SCOUT SPEAK	
Crew	A group of Rover Scouts – A Rover Crew
District	An organisational level accountable to the community for the support and welfare of Scouting within defined boundaries. 2nd Abbotsford <i>Port Neptune</i> Sea Scout Group is part of Iron Cove District
Group Committee	This is a group of parents (including you) who support the Scout Group. The Group Committee is made up of a Chairperson, Secretary, Treasurer, and Fundraising Coordinator, Quartermaster and any other adult that is interested in the running of 2nd Abbotsford <i>Port Neptune</i> Sea Scout Group. The Group Committee raises funds to support the delivery of Scouting at 2nd Abbotsford <i>Port Neptune</i> Sea Scout Group.
Group Council	Comprises the Group Leader and the Section Leaders of the Group and they meet bi-monthly at 2nd Abbotsford <i>Port Neptune</i> Sea Scout Group to coordinate the activities of the Sections of the Group.
Group Fees vs. Activity Fees	Group Fees are the annual membership fee, set by the Group Support Committee to cover the State youth member insurance costs and the Group overhead operating costs. Activity Fees are set by the Section Leader on a case-by-case basis to cover the cost of specific activities, such as a camp.
Group Leader	Is a uniformed adult who is responsible for the whole Group.
Investiture	The joining ceremony, repeated each time a youth member joins or advances to a new Section.
Leader	An adult holding a Certificate of Adult Membership, Certificate of Adult Leadership and a Certificate of Adult Appointment in Scouts Australia.
Linking	The process of transitioning from one Section to the next, when a youth member nears or reaches the maximum allowable age for their current Section.
Mob	A group of Joey Scouts – a Joey Scout Mob
Movement	All formations and members of Scouts in Australia and worldwide
Office Bearer	An adult holding a Certificate of Membership who fulfils a non- uniformed, designated role in the organisation and is bound by the policies and rules of the Association.
Pack	A group of Cub Scouts – a Cub Scout Pack

2^{nd} Abbotsford *Port Neptune* Sea Scout Group

SCOUT SPEAK	
Record Book	This is the book in which a youth member's progress towards award and proficiency badges is tracked. Also referred to as the "Yellow Book" in Cubs, and the "Green Book" in Scouts.
Region	Iron Cove District is part of South Metropolitan Region
Region	An organisational support level within a Branch to which Branch functions may be devolved - We report to the South Metropolitan Region
Sailors Cap	A white, round, flat visorless hat worn by sailors in many of the world's navies and sea Scout Groups.
Scout Group	This is the name provided to identify the Group. In New South Wales it customary to use the locality in the name. Some Groups may be named after a person or some other identifying feature of the area such as 'Mrs Emma Dixon's Own' which is the Dulwich Hill Scout Group
Section	This is the term used to identify the different sections, or ages within a Group. At 2nd Abbotsford <i>Port Neptune</i> Sea Scouts we have five Sections: Joey Scouts (6 – 8 years) Cub Scouts (8 – 11 years) Scouts (11 – 15 years) Venturer Scouts (15 – 18 years) Rover Scouts (18 - 26 years)
Section Leaders	These are the adults that you see at the hall on Section night. These Leaders are responsible for each of the Sections. This group of Leaders wear the Scout Uniform, and have completed the appropriate training and hold a current Working With Children Check
Tally	The sailors cap tally - a black ribbon with 'Sea Scouts' embroidered across the front. It is tied around the base of the cap.
Troop	A group of Scouts – a Scout Troop
Unit	A group of Venturer Scouts – A Venturer Scout Unit
Youth Member	Young people within the age ranges defined for each Section

SECTION SPECIFIC INFORMATION

JOEYS (AGES 6 TO 8)

Joey Scouts are boys and girls between the ages of six and eight. This Section provides an introduction to Scouting through a wide range of enjoyable activities. The activities are aimed at helping the Joey Scouts to learn about themselves, nature, helping others and finding fun in accordance with the Joey Scout theme "Helping Other People".



The Joey Scouts form what is called a Mob which does not have any permanent structures as in other Sections. Control is managed by limiting the number of members and obtaining assistance from the parents/guardians if needed.

Joey Scout Leaders are not referred to as Mr or Mrs, but "Scout" names from the friends of the Australian bush or Aboriginal names, for example Kanga, Wattle, and Wombat.

The Joey Scout Promise

I promise to do my best To love my God And be helpful

The Joey Scout Law

A Joey Scout cares
A Joey Scout shares

Joey Scout Theme

Helping Other People (HOP)

Joey Scout Uniform

The uniform for Joey Scouts is

- Blue shirt with a tan sleeve inset
- Group Scarf (blue with gold trim & Group badge)
- white woggle
- Blue shorts
- Dark shoes
- Floppy Scout hat



What Joey Scouts Do

Joey Scouts do a wide variety of things in their section. Some of these include action and quiet activities, including ball and running games, cutting out, drawing, colouring, painting, pasting, making things, excursions, controlled canoeing, family camps, and listening to stories.

Program Style

At this age children need experiences, which help them, learn to work and play in groups, mix with adults outside home and school environments, develop their physical, intellectual, social, and spiritual abilities through active experiences.

The Joey Scout Promise, Law and Theme "Helping Other People" sets the direction upon which activities are based, such as telling stories which give concrete expressions of sharing, helping and caring, using action songs, exemplifying the values in games, activities, crafts etc.

Section Meetings

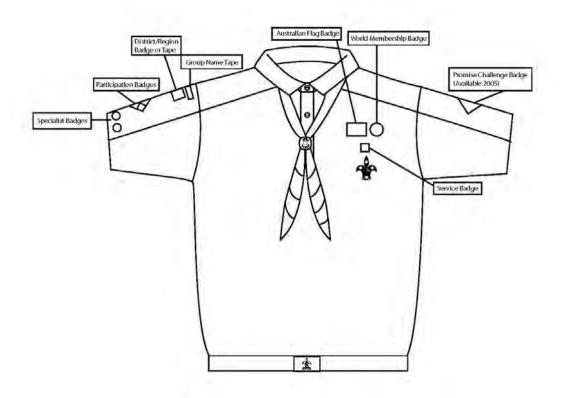
This Section meets for up to an hour weekly and the general guidelines for programs include nature activities, displays, finding out about themselves. Day or half day outings are encouraged especially with our 2nd Abbotsford *Port Neptune* Sea Scout Group Regatta which we host annually.

Ceremonies

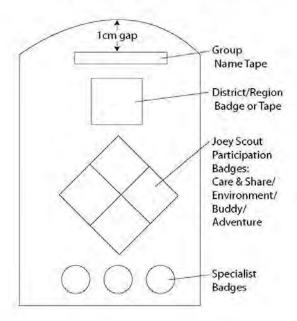
There is a simple standard for the opening, closing, welcoming, and going up ceremony. The opening and closing ceremonies can vary, but there are core elements that must be included:

- The Leader breaks the flag for the opening ceremony
- The Joey Scout may salute when the flag is broken
- The Joey Scout theme "help other people" will be spoken
- The Leader lowers the flag for the closing ceremony and a short prayer of thanks is used.

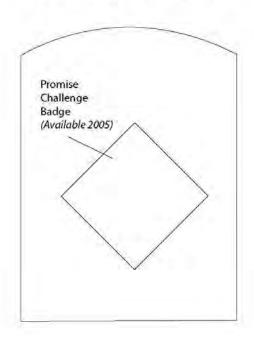
JOEY SCOUT



JOEY SCOUT RIGHT SLEEVE



JOEY SCOUT LEFT SLEEVE



CUBS (AGES 8 TO 11)

Cubs learn new skills and are introduced to bushcraft through easy camps and other outdoor activities. They earn badges to demonstrate their skills and achievements.



The Cub Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise (with the assistance of parents) may choose from either of the following:

Version One

On my honour
I promise that I will do my best
To do my duty to my God, and
To the Queen of Australia
To help other people, and
To live by the Cub Scout Law

Version Two

On my honour
I promise that I will do my best
To do my duty to my God, and
To Australia
To help other people, and
To live by the Cub Scout Law

The Cub Scout Law

Cubs are loyal and obedient Cub Scouts do not give in to themselves

The Cub Scout Motto

Do Our Best

Cub Scout Uniform

The uniform for Cub Scouts is

- Blue shirt with a yellow sleeve inset
- Group Scarf (blue with gold trim & Group badge)
- White woggle
- Blue shorts
- Dark shoes
- Sailors white 'pie' cap and black 'Sea Scout' tally
- Floppy Scout hat



Types of Activities

An important part of Cub Scout activities is the award scheme. The main areas of this scheme are the Bronze Boomerang, Silver Boomerang and the Gold Boomerang. These badges are the prerequisite for the Grey Wolf Award.

In addition to the boomerangs, Cub Scouts can work to pass some of the thirty-four Achievement Badges.

Program Style

The Cub Scout program is specifically designed to meet the developmental needs of the 7 – 11 year old. It provides opportunities for young people to develop and grow as individuals and as members of a team.

The program attempts to emphasise exciting and challenging activities based on individual needs.

Pack Meeting

This is held once a week in the Scout Hall and starts with the Grand Howl and flag ceremony and may be followed by a short talk, a yarn, games, and other scouting activities. The Grand Howl is a universal yell used by Cub Scouts all over the world. It is a greeting for their Leader and a challenge for each Cub Scout to do their best to keep the Cub Scout Promise. It is also the highest form of appreciation a Pack can pay to any visitor or friend.

Ceremonies

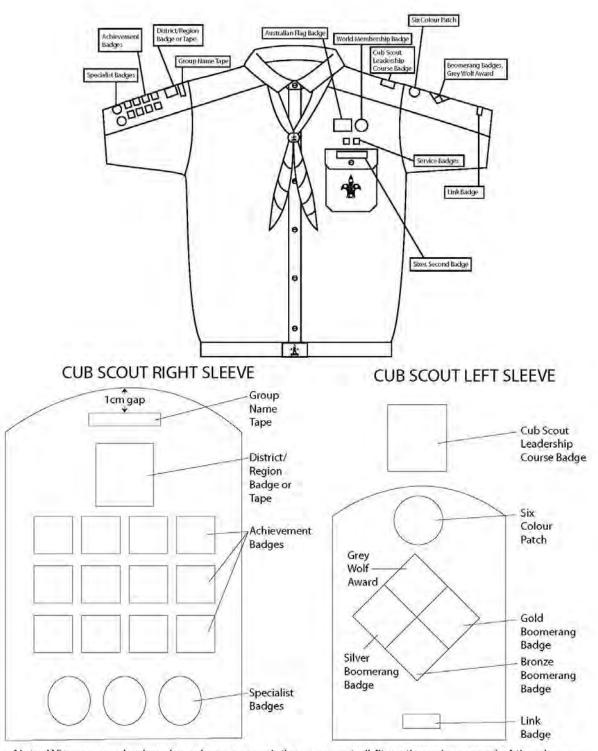
Aside from the Grand Howl, other ceremonies include a flag parade, which is conducted at the opening and closing of a Pack meeting. There is also an investiture for New Cub Scouts that involves them reciting the Cub Scout Law and then making the Scout sign and repeating the Cub Scout Promise after the Pack Leader. Other ceremonies include Badge presentations and a "Going Up Ceremony" from the Cub Scout Pack to the Scout Troop.

Highest Award

The highest award for the Cub Scout Section is the **Grey Wolf Award**, and is one that not all Cubs will be able to obtain. It is the Cub's equivalent to the Queen Scout Award, so it is well worth encouraging your Cub to attempt it if you think they are ready to do so.

The Grey Wolf Award is the only Cub badge that the Cub is able to wear on their uniform when they progress to the Scout Section other than the link badge. It can be worn on their Scout Shirt in the position that the (red) Pioneer target badge goes, until they achieve that badge - which then replaces the Grey Wolf on their uniform.

CUB SCOUT



Note: Where many badges have been earned, they may not all fit on the colour panel of the sleeve.

SCOUTS (AGES 11 TO 15)

The Scout Section is for young people aged between 11 - 15 years. At this point in their lives Scouts show great enthusiasm for activities that give them a sense of achievement and follow their special interests with intensity. Trained Leaders use these characteristics to help make scouting an experience in which young people gain character developing qualities while having fun.



During their years in Scouts they aim to earn a series of Badges, which give them knowledge of basic Scouting skills and mark achievements in areas such as citizenship, camp craft, air and water activities and improving the environment.

Scouts learn skills that will stay with them for life, such as light-weight camping and bush navigation, how to prepare and cook their own food, how to recognise the dangers of their environment (including bushfires), how to be safe around beaches, rivers and lakes, and of course how to tie very useful knots.

The Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose from either of the following:

Version One

On my honour
I promise that I will do my best
To do my duty to my God, and
To the Queen of Australia
To help other people, and
To live by the Scout Law

Version Two

On my honour
I promise that I will do my best
To do my duty to my God, and
To Australia
To help other people, and
To live by the Scout Law

The Scout Law

- A Scout is trustworthy
- A Scout is loyal
- A Scout is helpful
- A Scout is friendly
- A Scout is cheerful

- A Scout is considerate
- A Scout is thrifty
- A Scout is courageous
- A Scout is respectful
- A Scout cares for the environment

The Scout Motto

Be Prepared

The Scout Uniform

The uniform for Scouts is

- Dark blue shirt with the Green Section colour across the sleeves, yolk and collar.
- Group Scarf (blue with gold trim & Group badge)
- White woggle
- Blue shorts or pants
- White belt
- Dark shoes
- Sailors white 'pie' cap and black 'Sea Scout' tally



The Patrol System

The patrol system provides the principal way in which we can train our young people to learn and accept responsibility and undertake leadership opportunities. Scouts are given responsibility within reasonable parameters that aren't life-threatening...They can stuff up in the Patrol System and it isn't dangerous... they can learn from it

Troops

A Troop is a group of Scouts who meet together on a regular basis. A Troop is composed of approximately four Patrols.

Troop Council

The Troop Council is composed of the Patrol Leaders of the troop who meet regularly in the presence of a Scout Leader. The troop Council is responsible for the broad program planning, routine Troop management and for the policies and operations of the Troop, which are within the capacity of the experience of Scouts. Training of Patrol Leaders is also partly carried out through the Troop Council

Meetings

As well as regular Troop meetings, Patrol meetings entirely on their own are encouraged. This might take the form of a Patrol Activity. Troop Council meetings also occur monthly or at least twice a term.

Ceremonies

When the complete Troop meets it is generally opened by the appointed Troop Leader (Youth Member) who calls the Troop to fall in, forming a hollow square shape. After the Scouts are in position the Troop Leader advises the Section Leaders that the Troop is ready for inspection.

The Section Leader takes over and there is a Flag or colour parade. This is followed by a uniform inspection (care, cleanliness and completeness) and then notices for the night are

given. At the end of the meeting there is a Flag down, Prayer, awarding of badges, notices for next meeting/activity and then the Troop is dismissed.

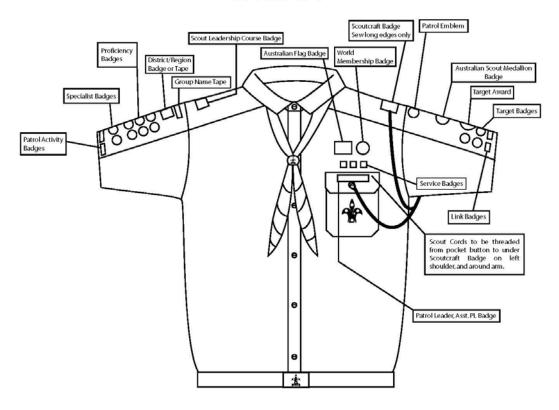
Our opening and closing ceremonies have not changed since the Scout Troop opened in 1932.

If someone is becoming a Scout for the first time an investiture will take place toward the end of the night

Highest Award

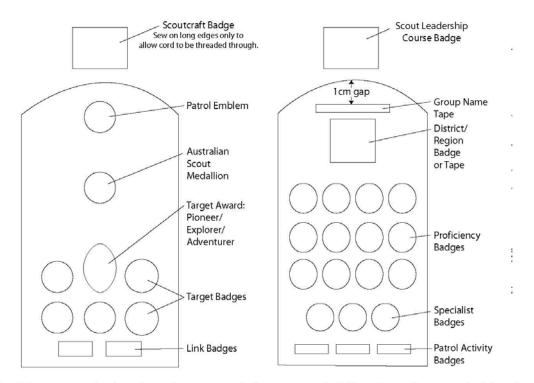
The highest award attainable by a Scout is the **Australian Scout Medallion** (ASM)

SCOUT



SCOUT LEFT SLEEVE

SCOUT RIGHT SLEEVE



Note: Where many badges have been earned, they may not all fit on the colour panel of the sleeve.

VENTURERS (AGES 15 TO 18)

Venturer Scouts is built around a do-ityourself program of fun and adventure. Venturers run their own Venturer Unit (with adult guidance) and get involved in adventurous and outdoor activities and community service initiatives.



The Venturer Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose from either of the following:

Version One

On my honour
I promise that I will do my best
To do my duty to my God, and
To the Queen of Australia
To help other people, and
To live by the Scout Law

Version Two

On my honour
I promise that I will do my best
To do my duty to my God, and
To Australia
To help other people, and
To live by the Scout Law

The Venturer Scout Law

A Scout is trustworthy

A Scout is loyal

A Scout is helpful

A Scout is friendly

A Scout is cheerful

A Scout is considerate

A Scout is thrifty

A Scout is courageous

A Scout is respectful

A Scout cares for the environment

The Venturer Scout Motto

Look Wide

Venturer Uniform

The uniform for Venturer Scouts is

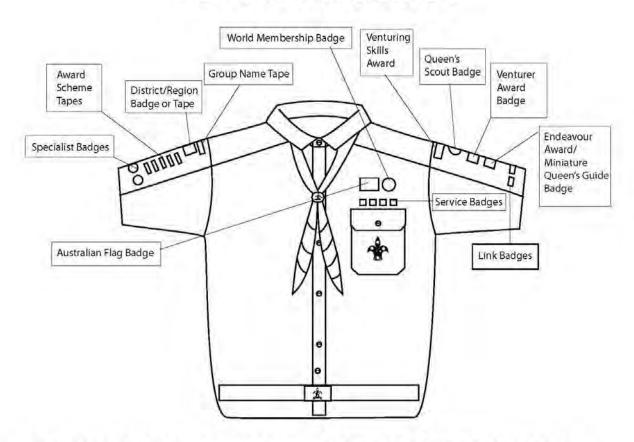
- Dark blue shirt with the Maroon Section colour across the sleeves, yolk and collar
- Group Scarf (blue with gold trim & Group badge)
- White woggle
- Blue shorts or pants
- White belt
- Dark shoes
- Sailors white 'pie' cap and black 'Sea Scout' tally



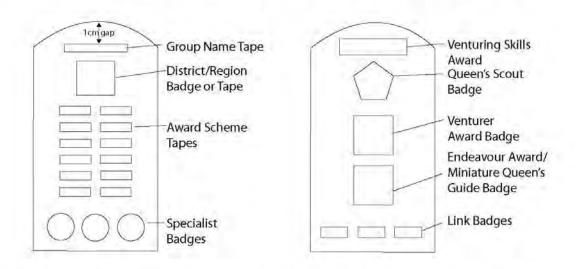
Highest Award

The highest award attainable by a Venturer Scout is the **Queens' Scout Award**

VENTURER SCOUT



VENTURER SCOUT RIGHT SLEEVE VENTURER SCOUT LEFT SLEEVE



Note: Where many badges have been earned, they may not all fit on the colour panel of the sleeve.

ROVERS (AGES 18 TO 26)

Rover Scouts is the final section of the 'path' to adult life with a strong focus on community engagement and social inclusion. Rovering develops leadership abilities and mateship by empowering Rover Scouts to run their own activities. It is all about adventure, excitement, challenge and achievement.



Rovers function in crews. A crew is a small collection of around 6 - 20 Rovers who engage in a self-managed weekly program. Crew members become mates for life.

Challenging outdoor activities such as bushwalking, canoeing, sailing, caving, skiing, canyoning, four-wheel driving, rock-climbing, and scuba diving can all form part of a Rover Scout's calendar.

Social activities such as balls, bush dances, harbour cruises, nights out, car rallies and "Moots" (gatherings of Rover Scouts on a local, national, and sometimes international level) also feature on an active Rover Scout's program.

The Rover Scout motto is a simple one - "Service". Rovering helps develop leadership abilities and an appreciation of the value of helping other people through service activities, both within Scouting and in the wider community.

Rover Uniform

The uniform for Rover Scouts is

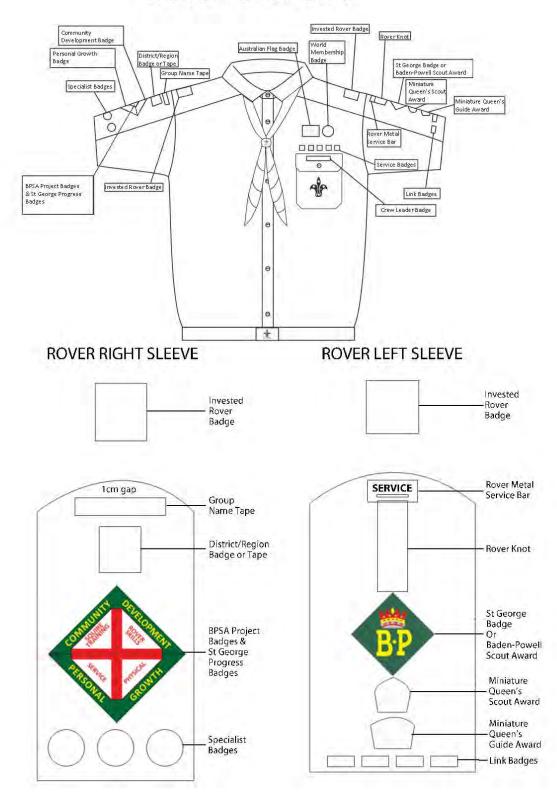
- Dark blue shirt with the Red Section colour across the sleeves, yolk and collar.
- Group Scarf (blue with gold trim & Group badge)
- White woggle
- Blue shorts or pants
- White belt
- Dark shoes
- Sailors white 'pie' cap and black 'Sea Scout' tally



Highest Award

The highest award attainable by a Rover is the **Baden-Powell Scout Award** (BP)

ROVER UNIFORM



LEADERS (AGES 20 ONWARD)

Leaders are the mainstay of the Scout Movement. They are an invaluable asset as they volunteer their time and experience to benefit the youth members in their Section.

Leaders are the main drivers of the Scouting program and without their efforts we could not offer the wide range of activities that we do



Leader Uniform

The Scout Leader uniform consists of the dark blue shirt, and below the waist dark blue pants with a white belt and dark shoes

The uniform for Scout Leader is

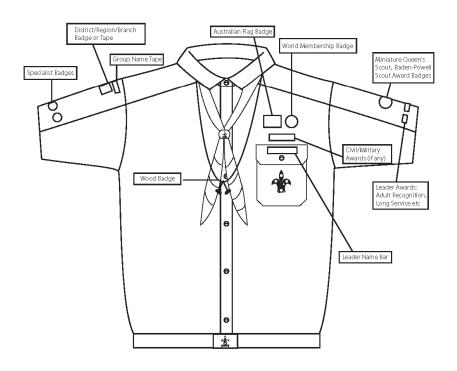
- Dark blue shirt
- Group Scarf (blue with gold trim & Group badge)
- White woggle
- Blue shorts or pants
- White belt
- Dark shoes
- Peaked officers black and white cap with Scout decal



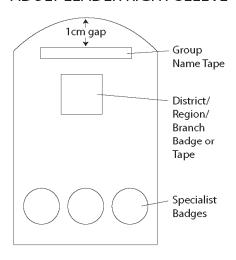
Scout Leader Motto

Wear Your Hat and Put On Sunscreen

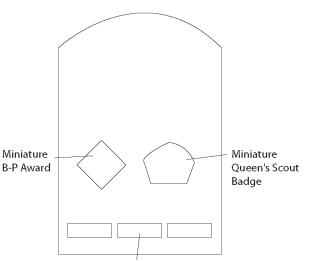
ADULT LEADER



ADULT LEADER RIGHT SLEEVE



ADULT LEADER LEFT SLEEVE



Leader Awards: Adult Recognition, Long Service etc in following order: (from wearer's right inner to left outer) Gallantry, Meritorious Conduct, Adult Recognition (Good Service), Long Service

APPENDIX A: PARENTS' CHILD PROTECTION GUIDE



PARENTS' CHILD PROTECTION GUIDE

SCOUTS - CHILD SAFE AND CHILD FRIENDLY

The Association is committed to providing a safe environment for all Youth participating in its programs.

CHILD PROTECTION IN SCOUTS

Scouts NSW has a Child Protection Team comprised of the Assistant Chief Commissioner (Issues Management), the Chief Executive, the State Commissioner for Member Support and a Child Protection Officer, specifically appointed to oversee any child protection concerns arising in the delivery of the Scouting program.

The Assistant Chief Commissioner (Issues Management) who has the task of overseeing child protection and safety within the organisation is a qualified professional and has a number of consultants he can call upon when needed.

These consultants all have special qualifications related to this area.

The Child Protection Policy and Procedures for Scouts Australia NSW is accessible on the website at http://www.nsw.scouts.com.au/leaders/resources-and-policies

The Child Protection Procedures contains helpful attachments on the nature of and response to child abuse.

SCOUTS DOES NOT TOLERATE ABUSE!

Scouts Australia NSW is committed to the health, safety and wellbeing of its Members. Scouts have zero tolerance for abuse of any kind – the physical, verbal, emotional or sexual abuse- of its Members.

REPORTING ABUSE

Scouts NSW works with NSW Police, NSW Community Services (formerly DoCS), the NSW Commission for Children and Young People, the Office of Children's Guardian and other relevant authorities to address any child protection concerns.

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Chief Commissioner, the Chief Executive or the Child Protection Officer at State Office on 9735 9000 or at ChildProtection@nsw.scouts.com.au. Once we receive a notification, the Association will make an immediate report to the relevant authorities.

If an individual has made a report to NSW Police, NSW Community Services, or another relevant authority, they should also report the matter to the Chief Commissioner, the Chief Executive or the Child Protection Officer. The Association will then make direct contact with the relevant authority about the matter.

Reporting to the Association enables the Association to work directly with the authorities in managing the matter. It enables the Association to take immediate action under its Behavioural Management Policy, in consultation with the authorities.

2nd Abbotsford *Port Neptune* Sea Scout Group IMMINENT DANGER

If a young person is in imminent danger, the matter should be reported directly and immediately to NSW Police on **131 444** or to the Community Services Child Protection Helpline on **132 111**.

SCREENING, TRAINING AND RESOURCE FOR LEADERS

Under the Child Protection (Working with Children) Act 2012, the Office of Children's Guardian now oversees the screening and standards for those who work or volunteer with children and young people and manages the Working with Children Check ("WWCC") process. While Scouts NSW is being phased into the WWCC process, Scouts will continue its current long standing 50 year practice of insisting that all Uniform Adult Members have referees and submit to a NSW Police Criminal Record Check, which is also conducted on a random and ongoing basis throughout their service with Scouts NSW.

Scouts NSW is in ongoing communications with the Office of Children's Guardian and the NSW Commission for Children and Young People about our policies and practices and the roll out of the Working with Children Check. It is expected that by April 2015, all Uniform Adult Members, all Adult Helper Members and all employees will hold current Working with Children Check clearances, which will be verified and recorded by Scouts NSW.

Before they are appointed as a Leader, each Uniform Adult Member applicant undertakes specialised training under the direction of skilled trainers. The training covers subjects such as Scouting Skills, Programming and First Aid. Other crucial subjects covered in the courses are associated with the development, protection and wellbeing of Youth Members. These include Child Development, Understanding the Child, "Child Safe" (Child Protection), Bullying, Dealing with Problems and Risk Assessment.

"Fact Sheet 1: Reporting Child Protection Concerns" outlines the standards of care we expect of our Leaders and is available on Scouts NSW website under the Resources and Policies tab, Leader Support Guides link.

Parents have their own section on our website under the Parents tab and Child Safety link.

RESOURCES TO HELP YOU PROTECT YOUR CHILD?

The NSW Department of Education and Training teaches school students in NSW about "Safe Living" through their educational seminars. Safe Living promotes safe environments and practices by teaching young people how to act in ways that will keep themselves and others safe from harm. It covers topics such as child protection, road safety and swimming safety.

The Safe Living program can be found online at http://www.curriculumsupport.education.nsw.gov.au/

Other on line resources on prevention and responding to child abuse include:

The Child Abuse Prevention Service at http://www.childabuseprevention.com.au

The Child Wise Organisation at http://www.childwise.net/page/39/fact-sheets

HOW TO DEAL WITH A CHILD EXPOSED TO A TRAUMA

There are also online resources for parents and children who have experienced child abuse.

- ReachOut.com, a leading online youth mental health service providing young people with information about topics such as bullying and cyberbullying, abuse, and mental wellbeing: http://au.reachout.com/
- The Child Abuse Prevention Service runs free seminars for the ongoing support of parents and young people: http://www.childabuseprevention.com.au

Parents Child Protection Guide (Updated September 2014)